

NEACHMM NEWS

November 1999

Tune In To TURI on December 2nd

Steve Greska and Heather Tenney of the Toxics Use Reduction Institute (TURI) are our featured speakers at the Thursday, December 2nd NEACHMM "North-of-the-Hub" meeting. The meeting is to be held at TURI, which is located on the University of Massachusetts Lowell campus. Attendees are to gather in Pinanski Hall (Room 306).

TURI is opening the doors of its Surface-Cleaning Laboratory (SCL) for early arrivers. The laboratory tour will begin at 6 p.m. The SCL has served a wide variety of industries (electronics, metalworking, automotive, plastics, and pulp and paper) since 1994 in evaluating the cleaning effectiveness of various solvents on different substrates. The SCL promotes safer and more environmentally responsible alternatives to hazardous cleaning solvents and offers its services free-of-charge to Massachusetts firms.

Following the laboratory tour, TURI Research Associate Heather Tenney will discuss the First Ten Years of Toxics Use Reduction. She will review gains made by Toxics Use Reduction in the Commonwealth of Massachusetts and evaluate the first ten years of the program. Our second speaker will be Steve Greska, TURP Course Planner at TURI, who will present the future direction of Toxics Use Reduction and will present information on how to become a Toxics Use Reduction Planner (TURP).

The meeting is open to anyone with an interest in hazardous materials management. NEACHMM members are encouraged to bring guests. The cost of the meeting is \$10, which includes a cold cut buffet. Although parking at the University is free, validated university parking is required. Please RSVP by November 28th to allow time for the UMASS Validated Parking Coupon to arrive in your mailbox. Contact Gretchen Franzheim with your mailing address either by E-mail (gmbard@mediaone.net), by fax (603) 425-0738, or by home telephone (603) 425-1799. An accurate headcount is needed for the buffet that will be served at the meeting.

Boston Beer Works Tour and Social Event Set for December 1999

NEACHMM will hold its last meeting of 1999 on Wednesday, December 15th from 5:30 to 8 PM. The meeting will be held at the Boston Beer Works Microbrewery & Restaurant located next to Fenway Park at 61 Brookline Avenue in Boston, MA. This is intended to be a purely social event that is relaxed and

focused on networking with other area professionals that work in the hazardous materials business. Any NEACHMM Member and their guest (including significant other), and anyone with an interest in hazardous materials management is welcome to attend this meeting. This meeting will have a laid-back atmosphere. The tour will include a Q & A session. Be sure to bring at least two questions to ask the Brewmaster!



The social hour begins at 5:30 PM, and the tour will begin promptly at 6:30 PM. Dinner is to be served at 7:00 PM. We need to get a headcount ahead of time, so please pick up the phone and RSVP now! Attendees will order from the restaurant menu and pick up the cost of their own meal and bar tab.

Meal prices range from \$7.95 - \$13.95 (your selection). How to RSVP - Contact either David Crowley by phone at (781) 828-5666 or by E-Mail at DavidCrowley@aol.com OR Gretchen Franzheim by phone at (603) 425-1799 or by E-mail at gmbard@mediaone.net.

Boston Fire Department Speakers Featured at October meeting

The October chapter meeting of NEACHMM was held on Wednesday, October 20th on the Northeastern University campus in Boston. Our two guest speakers included Deputy Fire Chief John Hasson of the City of Boston Fire Department (BFD) Emergency Management Division and Lieutenant Richard Parker of the Hazardous Materials Division of the City of Boston Fire Department. Chief Hasson (right) discussed the Incident Command System and how the city responds to emergencies such as natural disasters, fires, industrial emergencies, Y2K events, and terrorist attacks. Lieutenant Parker provided an overview of the Hazardous Materials Division and its response capabilities, with special emphasis on terrorist attacks.



NEACHMM is assessing whether there is enough member interest in supporting a Video-Rental Library Program. The meeting was video-recorded by Matt Montefusco, and is available for rent to NEACHMM

members only. The videotape rental program is intended to provide distant chapter members with the opportunity to learn from our guest speakers. Rental is provided on a first-come, first served basis, with preference given to NEACHMM members in outlying areas. For details, please E-Mail either David Crowley (Davpeny2@ aol.com) or Gretchen Franzheim at gmfbard@mediaone.net.

EPA Recognizes Dexter Corporation as StarTrack Participant

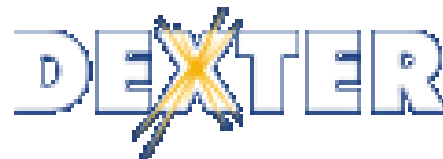
A 1997 NEACHMM chapter meeting hosted speakers from three of EPA New England's pilot programs including "StarTrack", "Project XL", and the "Environmental Leadership Program (ELP)". A fellow CHMM, Beverly Fischer, is involved with her company's participation in StarTrack.

Dexter Corporation's Electronic Materials (DEM) was one of 15 New England StarTrack participants recognized by EPA New England in an awards ceremony held in Boston on September 22nd, 1999. Dexter DEM is a manufacturer of chemicals that are used in the production of printed circuit boards. According to CHMM Beverly Fischer, DEM and Dexter Polymer Systems of Seabrook, New Hampshire began their participation in the StarTrack program after submitting an application to EPA Region I. They were formally accepted into StarTrack in October 1998. Representatives from EPA Region I and the New Hampshire Department of Environmental Services (NH DES) toured Dexter's New Hampshire facilities and participated in a compliance audit of both facilities and an environmental management system (EMS) audit of Dexter's Londonderry facility. Dexter's participation in StarTrack "helped us implement a formalized EMS by going through a gap analysis. Without making the business decision to become ISO 14001-certified and the associated expense of obtaining the ISO 14001 certification, we were able to get the recognition for doing what we've been doing all along. Our Seabrook facility is using their participation in the StarTrack process as a steppingstone toward their 14,001 compliance."

Beverly Fischer also noted that Dexter's participation in StarTrack has benefited the company in a number of ways. Perhaps the most significant is how the good relationships that are established with State and Federal regulators can improve business operations. "We have been able to work with State and Federal regulators who companies do not routinely encounter. Martha Curran from EPA's StarTrack program worked in industry and understands our issues. New Hampshire's Bob Minicucci was wonderful, and understands where the company (Dexter) is coming from. Most industries routinely deal with enforcement staff. We had the chance to work in a non-threatening

environment with regulators who have provided guidance to enable us to write our own EMS program. Participation in the StarTrack program has reduced our risk of being targeted for a multimedia inspection out of the blue. We are at the bottom of the inspection list, as long as we don't have a trigger event such as a major violation." Beverly also found it useful to network with other StarTrack participants and share their audit experiences. Program participants feel that the improved communications with State and Federal regulators allows them to get permit issues resolved in a timely manner.

The StarTrack program is an initiative of EPA New England. Its goal is to expand and reward companies for the use of compliance audits and implementing environmental management systems (EMS), resulting in improved environmental protection, increased public understanding of a company's environmental performance, and allowing EPA to focus its limited resources on companies with less than stellar compliance records. StarTrack participants benefit by (1) receiving public recognition from EPA, (2) receiving "express lane" service for permits and other regulatory actions, (3) developing cooperative partnerships with federal and state regulatory agencies, (4) lowered inspection priority, and (5) receiving limited penalty mitigation for promptly corrected violations. A StarTrack participant agrees to perform annual compliance and EMS audits, publish an annual comprehensive environmental performance report, and triennially have its audit results reviewed and certified by an independent third party auditor. Participating companies must demonstrate their commitment to continuous improvement and pollution prevention, as well as compliance to applicable environmental regulations. Companies having major violations are not candidates for StarTrack. Other EPA Regions are closely following the lead of EPA New England in developing similar programs within their regions.



Other StarTrack firms from New Hampshire included Sanders (A Lockheed Martin Company) (Nashua and Hudson) and Environmental Soil Management, Inc. (Loudon). Massachusetts StarTrack firms included Texas Instruments (Attleboro), GAF Materials Corporation (Millis), Spaulding Sports Worldwide (Chicopee), EG&G Electro-Optics (Salem), and the U.S. Coast Guard Air Station (Cape Cod). One Rhode Island firm, Toray Plastics (North Kingstown), and two Maine firms, International Paper (Jay) and BOC Gases (Kittery), were also participants in StarTrack. Connecticut StarTrack participants included Unilever HPC (Clinton), the U.S. Postal Service (Hartford), and Bristol Meyers Squibb (Stamford).

Regulatory News

OSHA Changes Policy on Voluntary Self-Audits

The Occupational Safety and Health Administration (OSHA) recently announced in the Federal Register it will not routinely request employers' voluntary self-audits of workplace safety and health conditions in making inspections. "Voluntary self-audits, when properly conducted, can help employers discover and correct safety and health hazards, reduce penalties, and prevent similar violations in the future," said Assistant Secretary of Labor for Occupational Safety and Health Charles N. Jeffress. "OSHA's policy statement recognizes the value voluntary self-audits have for employers' safety and health compliance efforts. At the same time it also recognizes that access to relevant information is important to OSHA's inspection and enforcement activities."

The statement published on October 6th clarifies that OSHA will not routinely request voluntary self-audit reports at the initiation of an inspection. Where an audit identifies a hazardous condition in the workplace and the employer promptly takes corrective action, OSHA will not treat the audit report as evidence of a willful violation and will treat the audit as evidence of good faith, which may entitle the employer to a penalty reduction.

OSHA includes in many of its standards an explicit requirement that employers conduct self-audits to determine their compliance. In addition to these required audits, many conscientious employers undertake voluntary self-audits to improve safe and healthful work environments and to ensure compliance with the Occupational Safety and Health Act. There is little dispute about mandatory audits, but some businesses have contested OSHA's right to access their voluntary self-audits. Employers complain that OSHA's use of self-audits in enforcement proceedings discourages employers from conducting voluntary self-audits.

There is no evidence that a significant number of employers have stopped doing self-audits or that OSHA has discouraged employers from initiating them. Nevertheless, OSHA developed its policy statement to provide general guidance on the circumstances under which OSHA intends to exercise its authority to obtain voluntary self-audit documents during the course of an inspection.

► Highlights of OSHA Policy Statement

No routine request for voluntary self-audit reports at the initiation of an inspection. In other words, it will not

use such reports as a means of identifying hazards to focus on inspection activity. However, if the Agency has an independent basis to believe that a specific safety or health hazard warranting investigation exists, OSHA may exercise its authority to obtain the relevant portions of voluntary self-audit reports relating to a hazard.

EPA Issues New Storm Water Regs

The U.S. Environmental Protection Agency (EPA) announced on November 2nd another significant action under President Clinton's Clean Water Action Plan to protect America's drinking water and waterways by curbing one of the greatest remaining sources of water pollution -- storm water runoff.

EPA announced it would reduce storm water runoff from construction sites between one and five acres and municipal storm sewer systems in urbanized areas serving populations of less than 100,000. This new storm water rule builds on the existing program to control storm water runoff from municipalities with populations greater than 100,000 and 11 industrial categories, including construction disturbing over five acres.

EPA Administrator Carol M. Browner, said: "The Clinton-Gore Administration is committed to reducing one of the largest remaining sources of water pollution, storm water runoff. Today we are taking a major step to protect public health and the environment for America's families -- increasing the safety of the water they drink, and the rivers, lakes and beaches they enjoy."

Storm water is water from rain or snow that runs off of city streets, parking lots, construction sites and residential yards. It can carry sediment, oil, grease, toxics, pesticides, pathogens and other pollutants into nearby storm drains then enters the sewer system. Once this occurs it is discharged -- usually untreated -- into streams and waterways.

A leading public health and environmental threat, storm water runoff can contaminate drinking and recreational waters. It also remains a major source of beach and shellfish bed closures. Storm water runoff washes sediment from construction sites at a rate of 20 to 150 tons per acre each year. Sediment has been identified as the single largest cause of impaired water quality in rivers and the third largest cause of impaired water quality in lakes.

The new storm water Phase II rule is expected to make approximately 3,000 more river miles safe for boating

and protect up to 500,000 people a year from illness due to swimming in contaminated waters. It will prevent beach closures, make fish and seafood safer to eat, and reduce costs of drinking water treatment. Under the expanded program, sediment discharges from approximately 97.5 percent of the acreage under development across the country will be controlled through permits.

Today's new storm water regulations will control the impacts of storm water runoff through the issuance of discharge permits under the Clean Water Act. Permits are expected to be issued for at least 110,000 additional construction sites and over 5,000 municipalities across the country. Facilities and sites will have three years and 90 days to obtain these storm water permits.

The Phase II permitting program has been structured for maximum flexibility. Focusing on "best management practices" (BMP's) each permittee will be able to select those options resulting in the most common sense, cost-effective plan for reducing storm water runoff on a case-by-case basis. Examples of BMP include filter fences, storm drain inlet protection, and temporary mulching and seeding for construction sites, as well as public education programs, storm sewer inspections and local storm water ordinances for municipal programs.

The new rule also provides incentives for industrial facilities to protect their operations from storm water exposure. At least 70,000 industrial facilities will be able to take advantage of this new permitting exemption by protecting their operations from storm water, such as covering operations under a storm resistant shelter.

The proposed storm water Phase II rule was issued in January 1998. Both the proposed and final rules were developed with extensive public outreach and communication, including consultation with a wide cross-section of interested stakeholders. There was a 90-day public comment period on the proposed rule, during which EPA received approximately 500 comments.

The final storm water Phase II rule will be published in the Federal Register within the next two weeks. A copy of the rule and additional information is available on the Internet at: <http://www.epa.gov/owm/sw/phase2>.

► More Information Available on Website

The US EPA has published new storm water permitting regulations. Details are expected in the Federal Register in mid-November. The article indicates that the rule requires permitting of construction sites that cover an area between 1 and 5 acres. NEACHMM members should watch the activities of "NPDES-authorized states" in the region for new rules and

general permits in the coming months. The EPA issued the source press release on November 2nd.

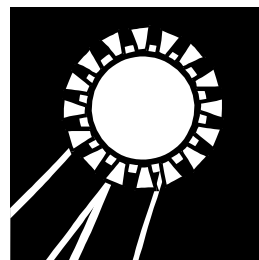
CT DEP Accepts CHMM credential for Wastewater Permits

NEACHMM President Matthew Hackman was part of the CHMM delegation that met with CT DEP earlier this year to discuss acceptance of the CHMM credential as an alternative to the PE credential for the certification on most General Permits for wastewater discharges issued in the State of Connecticut. CT DEP will be incorporating the CHMM certification into new General Permits being developed and will work with CHMMs to revise existing General Permits to incorporate the CHMM certification. For the latest update on this, contact Stuart Manley at manleyss@stvinc.com. Both the New England and Connecticut chapters see the acceptance of the CHMM credential by regulatory agencies as an important step in demonstrating the value of the credential both to existing CHMMs, candidates for the CHMM, and their employers.

ACHMM Desk Reference Available to Members at Discount

The ACHMM recently made available the *Hazardous Materials Management Desk Reference* at the October 1999 ACHMM national conference. NEACHMM will be purchasing a limited number of these books for purchase at a discount by NEACHMM members. Details will be forthcoming. If you'd like to reserve yourself a copy at the discounted rate, contact Gretchen Franzheim at gmbard@mediaone.net or (603) 425-1799 for more details.

1999 Champions of Excellence Awards



Eleven NEACHMM members were among those recognized by the National Academy of Certified Hazardous Material Managers (ACHMM) as "Champions of Excellence". The recognition took place during the Awards Luncheon at the 1999 ACHMM Conference

held in Kansas City on October 5, 1999. The eleven NEACHMM members included David Crowley, Mary Ellen Doherty, Gretchen Franzheim, Matt Hackman, John Mitchell, Matt Montefusco, Martin Offenhauer, Brenda Pope, Lucy Servidio, Ralph Shaver, and Linda Swift. NEACHMM had the most members of any chapter to receive awards at this year's ACHMM

National Conference. Our chapter also plans to submit for a Chapter Award during calendar year 2000.

Candidates for the award were selected from those dues-paying ACHMM members who met any five of the following seven criteria:

1. Make personal contact to introduce the philosophy of CHMMs to a member of Academia, Industry, Business, or Government.
2. Make a presentation to a civic group about issues relevant to hazardous materials management.
3. Bring a prospective CHMM member to a local Chapter meeting.
4. Serve in a leadership role as a Chapter or Academy officer, board member, committee chair, or committee member.
5. Write an article for the Chapter or Academy newsletter.
6. Make a presentation at a CHMM review course.
7. Write a letter to a regulatory agency or an elected government official concerning proposed environmental regulations. The member must sign the letter as a CHMM.

Nominations for the Champions of Excellence awards were submitted this spring to the Academy Awards Committee, and were certified by our chapter president, Matthew Hackman.

Executive Committee Report

The NEACHMM Executive Committee has been busy over the past few months with topics of interest to NEACHMM members.

Membership:

Lee Dixon volunteered to serve as the Chapter Membership Coordinator. The NEACHMM membership year has been standardized to a September-to-August schedule. Our NEACHMM membership drive began in September 1999 for the membership year running from September 1999 to August 2000. The most significant change in NEACHMM membership resulted from changes to the chapter by-laws (adopted by the NEACHMM chapter at the October 1999 meeting). Associate members now have the right to vote in chapter elections. (Associate members are those professionals who do not hold the CHMM credential but have an interest in the management of hazardous materials.)

The NEACHMM Executive Committee discussed increasing the chapter dues from the current \$20 annual fee to reflect the increased costs in supporting the NEACHMM web site. However, the Executive Committee voted to maintain the annual chapter dues at \$20. CHMMs currently receive three invoices annually. The IHMM (the certifying organization) invoices CHMMs directly for the payment of the

certification maintenance fee. The national Academy (Academy of Certified Hazardous Materials Managers or ACHMM) invoices for its membership fee. Lastly, local chapters invoice their chapter dues separately from the Academy. This dues-collection arrangement presents problems for the local chapters because ACHMM members believe that they've already paid their local dues when they pay the national dues or institute fees. At the recent national ACHMM Conference in Kansas City, EC Board member John Mitchell discussed the possibility of setting up a pilot program with the ACHMM to have ACHMM collect local chapter dues. If and when these dues-collection arrangements are made with the ACHMM, NEACHMM members will be notified. Until then, chapter dues should be made out to "NEACHMM" and membership dues and application forms should be forwarded to Lee Dixon at 9 Hawthorne Road, Hingham, MA 02043.

Chapter Directory:

The Executive Committee has approved publication of another NEACHMM Chapter Directory. The directory lists New England CHMMs and NEACHMM Members, and provides phone, fax, and E-mail addresses. NEACHMM members who've paid their 1999-2000 chapter dues will receive a copy of the Directory. CHMMs who are not NEACHMM-members may purchase the directory at a cost of \$5. The directory will not be sold to non-CHMMs. The purpose of the directory is to promote net-working among fellow CHMMs and NEACHMM members in New England. The directory and the member information will not be sold to marketing firms.

2000 CHMM Exam Review Course:

Brenda Pope will be coordinating next year's CHMM Exam Review Course in March at Northeastern University. NEACHMM chapter members volunteer their time and effort to put on the Exam Review course and all proceeds from the course go to the chapter treasury. In fact, the review course is NEACHMM's major source of income. If you are willing to assist with the review course, contact Brenda Pope at Lincoln Environmental at (401) 232-3353, extension 113.

1999 Chapter Meeting Recap:

The February NEACHMM meeting in Norwood, MA focused on the topic of launching a chapter web site. By June, neachmm.com became a reality. The April NEACHMM meeting was an electronic meeting (e-meeting) that focused on the issue of CHMM Re-Certification. Bob Teitler, Executive Director of the IHMM, was the Re-Certification "answer man" at the E-Meeting. The June meeting at Hanscom Field focused on Geophysical Investigative Techniques, and featured geophysicist Lester Tyralla of Geophysics GPR International. Our October meeting featured speakers

from the Boston Fire Department who discussed the Incident Command System and handling of Hazardous Materials Events in the City of Boston. The final "Heart-of-the-Hub" chapter meeting will be held in December at the Boston Beer Works (page 1).

In an effort to serve NEACHMM members located "North-of-the-Hub", two pilot meetings were conducted. The first "North-of-the-Hub" meeting was held in May in Manchester, NH and featured Holly Green of NH DES who discussed "Universal Waste Regulations". A first-ever Maine NEACHMM meeting was conducted at Katahdin Analytical Services, Inc. in Westbrook, Maine. Laboratory speakers Deborah McGrath and George Brewer discussed the EPA Method 5035 (for preservation of soils for volatile organic compound analysis) and Method 1631 for ultra-low mercury analysis of waste water in the State of Maine. A final "North-of-the-Hub" meeting is scheduled for December at the TURI in Lowell, MA (page 1).

The NEACHMM Executive Committee felt that it was important to make chapter meetings accessible (within a one-hour drive) to as many members as possible in order to encourage member involvement. Despite low attendance at the first two "North-of-the-Hub" meetings, the EC decided not to give up on the "satellite chapter meeting" initiative. The Executive Committee also acknowledges feedback from members from NEACHMM members for the need to receive ample notice for chapter meetings. It was agreed that 30-day notice be provided to members.

Administrative Support

NEACHMM is finalizing its contract with *Office Aid* of Norwood, MA to provide occasional administrative support to the chapter. Up until now, all NEACHMM chapter mailings and publications have been the sole result of volunteer effort. The Executive Committee feels that administrative support is needed to enable EC members to devote the majority of their efforts to promoting chapter goals rather than stuffing and stamping envelopes. The services of *Office Aid* will be utilized on a task-order basis.



Save
These
Dates!

December 2 - TURI Meeting (UMASS Lowell)
December 15 - Boston Beer Works Social
February 16 - Chapter Meeting
April 19 - Chapter Meeting

Member News Briefs

- ◆ It is with regret that we see **Martin Offenbauer** leave New England. Marty will be moving to San Diego, California in December and will be sorely missed by NEACHMM. We wish you the best and hope that you stay in touch.
- ◆ **Andrew Finn** recently joined Mabbett & Associates, Inc. in Bedford, MA.
- ◆ Fellow CHMM and LSP **Anthony Andronico** has hung out his shingle. We wish Tony the best in his newly-established consulting business.
- ◆ **Harry Swift, Eileen Carey, and Neil Ram** are now working for Roux Associates in Methuen, MA.
- ◆ **Eric Hultstrom** may now be found at Woodard & Curran working as a Project Manager.
- ◆ **Joe Callahan** is working as a Project Manager at Environmental Strategies and Management in Norton, MA.
- ◆ **David Crowley** has moo-ved on to become the Corporate EHS Director at H.P. Hood, Inc.
- ◆ A big thank you to **Chuck Hardenstine**, CHMM and TURP, who arranged the December 2nd "North-of-the Hub" chapter meeting at TURI (see article in this newsletter).

Where the Rubber Meets the Road

NEACHMM is a chapter affiliated with the national Academy of Certified Hazardous Materials Managers (ACHMM). As such, our chapter is run independently (financially and administratively) from the national ACHMM. Our chapter's activities, policies, and treasury are set and administered by the NEACHMM Executive Committee. NEACHMM is a grass-roots organization that serves its members on the local level.

Call for Volunteers

In order to bring to you chapter meetings, networking opportunities, newsletters, and other member services that will support you in your professional responsibilities, the NEACHMM Executive Committee is sending out a Call for Volunteers. We recognize that your spare time is limited, and we've identified discrete functions that can be easily accomplished in a few hours of your time. Please consider contributing to the activities of your chapter. Among the needs we have are:

NEACHMM Web Site Coordinator - This person will coordinate with Bob Pope of ActiveArtz to maintain the

NEACHMM web site. Responsibilities include peer-reviewing text that is to be posted to the website which may include, but is not limited to meeting announcements, employment opportunities, and other information. The web site coordinator shall also remove outdated postings and maintain a current website. Minimal writing is involved since the majority of the postings will be forwarded to the coordinator for final grammatical review. Basic computer knowledge is desirable. The web site coordinator shall work with the Executive Committee. (The Executive Committee must approve any posting to the NEACHMM website.) It is estimated that no more than two hours per month would be requested. Please indicate your interest in this posting by contacting John Mitchell at (781) 769-7600, extension 366.

NEACHMM Newsletter Contributors - NEACHMM's goal is to provide a quarterly newsletter to its members. Writers are needed for both regular columns and feature articles. We're looking for contributors for the following topics:

- ◆ New England Regulatory Updates
- ◆ Federal Regulatory Updates (OSHA, EPA, DOT)
- ◆ NEACHMM Committee News
- ◆ Chapter Calendar

If you are NEACHMM member whose occupational focus is on Health and Safety, for example, please consider contributing information to be included in "Federal Regulatory Update". Ad-hoc articles are also accepted. Please consider contributing to your newsletter. Contact Gretchen Franzheim at (603) 425-1799 or by E-mail at gmbard@mediaone.net.

New England CHMM-Owned Businesses

Environmental Staffing Is the Focus of Resource Options, Inc.

It looks like CHMM Michael Diggin has too much time on his hands. Not only is he Vice President at AMRO Environmental Laboratories, he recently also became the Vice President and partner in an environmental staffing venture - Resource Options, Inc. (ROI) located in Needham, Massachusetts. ROI offers both permanent and contract staffing of environmental professionals in both the private and public sector. ROI places environmental scientists, regulatory compliance specialists, engineers, project managers, field technicians, chemists, biologists, geologists, industrial hygienists, and waste water treatment operators. Current job postings may be viewed on ROI's web site (www.resourceoptions.com). For more information, contact Mike by phone at (781) 455-0224 or by facsimile at (781) 455-7132.

Applied Consultants, Inc. Offers Radiation Protection Services

Health physicist Joseph Lischinsky, CHMM, is the principal of Applied Consultants, Inc. (ACI) of Tewksbury, Massachusetts, a ten-year old specialty consulting firm. ACI has experience in both government (DOE) and private sector work. Supporting both large and small businesses in radiological protection, ACI offers technical consulting, radiation safety training, preparation of license applications for Federal (Nuclear Regulatory Commission) and Agreement States, radiation monitoring (for both industry and site investigations), decontamination and decommissioning, and waste management. Experienced in conducting audits and appraisals, ACI offers its expertise in Regulatory Compliance to a nationwide market. ACI's consultants also have experience in the design of Emergency Response Planning and Preparedness programs. Joe can be reached at (978) 851-0933 or by facsimile at (978) 851-0932.

BHW Engineering, LLC Provides LSP Services

Solving difficult problems is what Hugh Willis does best. A CHMM and Licensed Site Professional (LSP), Hugh has 28 years of environmental consulting experience in conducting impact assessments and permitting for industrial projects, as well as hazardous waste site investigations and remediation. Three years ago he established his own business, BHW Engineering, LLC, which provides LSP services to all types of industries and to other environmental consulting firms located in eastern Massachusetts. Hugh's specialty is Method 3 human health risk characterization for site closures under the Massachusetts Contingency Plan (MCP). As an LSP and risk assessor, his efforts focus on bringing hazardous waste sites to closure as quickly and economically as possible by evaluating alternative remedial strategies in the earliest stages so as to identify the minimum level of contaminant cleanup required to achieve closure. Such an evaluation may also include a statistical analysis of sampling required to support the risk assessment. Hugh also prepares Activity and Use (AUL) documents that impose restrictions on permissible site activities to avoid undertaking remedial activities. Hugh can be reached at (781) 545-7840 or by E-mail at hwillis@world.std.com.

Find Us On The Web At www.neachmm.com

Announcing Year 2000 NEACHMM Executive Board

President - John Mitchell, IT Corporation	(781)769-7600 x366
President-Elect - Brenda Pope, Lincoln Environmental	(401)232-3353 x113
Immediate Past President - Matthew Hackman, LSP, LEP	(401)737-9211
Secretary - Phyllis Carter, The Butcher Company, Inc.	(508) 787-2010
Treasurer - Gretchen Franzheim, Roy F. Weston, Inc.	(781) 229-6430 x215
Director at Large - Hugh Willis, LSP	(781)545-7840
Director at Large - David Crowley, H. P. Hood	(781) 828-5666

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